
HEALTH, SAFETY AND WELLBEING POLICY

1. GENERAL POLICY STATEMENT

The Governors, Chief Executive and Principal and Senior Management of the City of Bristol College regard the promotion of Health, Safety and Wellbeing measures as a mutual objective for the staff and students of the College.

It is the policy of the City of Bristol College to ensure, as far as is reasonably practicable, the health, safety and welfare of all of its employees, learners, contractors, visitors and other persons who may be affected by its operation, as outlined in this document and in accordance with current legislation. It will be applied equally and fairly and without exception. It is also the policy of the College to promote the wellbeing of its staff and students.

The College will, therefore, do all that is reasonably practicable to prevent personal injury and damage to property and to protect everyone affected by the operation of the College from foreseeable hazards.

The College also endorses the Safe Learner concept advocated by the Funding Agencies.

It will provide and maintain safe equipment and ensure safe systems of work. All necessary information, training and supervision will be provided to ensure implementation of this policy.

All persons whilst on College premises or taking part in external College activities are required to observe and comply with current Health and Safety legislation and guidance as implemented in this policy. They should also do all that is reasonably practicable to avoid or reduce Health and Safety risks.

The policy will be kept up-to-date, reviewed at least annually and whenever there are any changes, which may affect the policy, such as the introduction of new legislation or new working practices.

The organisation and arrangements for Health and Safety in the College are contained in Parts 3 and 4 of this Policy.

Signed:



Chair of Board of Governors

July 2023

Signed:



Chief Executive and Principal