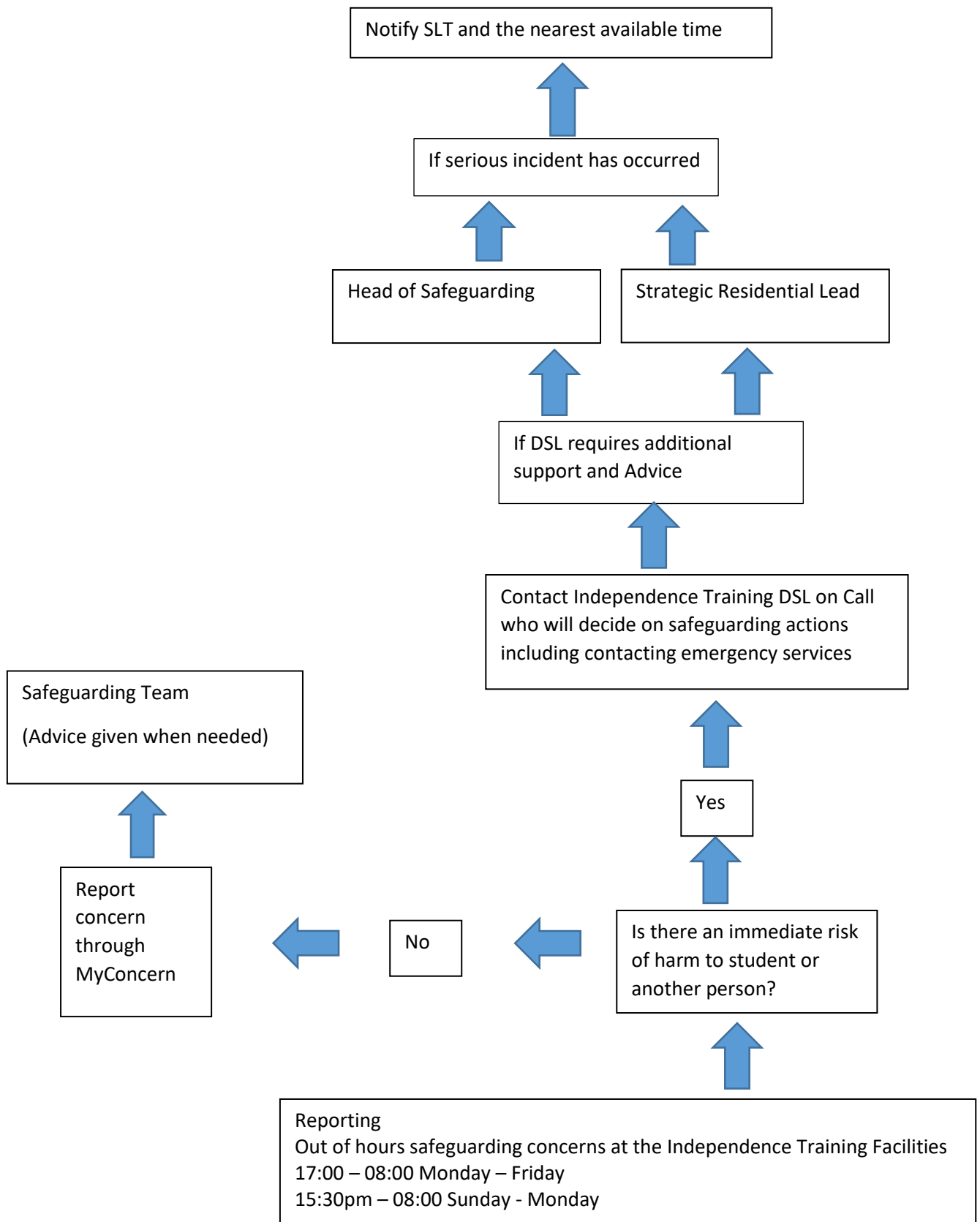


Independence Training Centres Out of Hours Safeguarding Flow Chart



Spot Check Procedure – Head of Safeguarding to undertake termly spot checks at the Independence training facilities which will include student focus groups.