

Sustainability Policy

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Policy Statement

We recognise that our activities have environmental and social impacts. It is our aim to minimise our negative impacts and to have a positive impact wherever we can. Sustainability is embedded within the College Mission, Vision and Strategy and set out our objective to be carbon neutral by 2040.

We recognise the need to increase the scope and pace of work to respond to the global climate emergency. This policy sets out how CoBC will meet our strategic objectives as well as support Bristol's climate change ambitions and, through doing so, contribute to local, regional, national and international targets.

Scope

This policy sets out our approach to sustainability & climate action across our College Estate, wider business operations and curriculum development. We will endeavour to exceed minimum standards in terms of regulatory requirements where we are able to do so and to embed sustainability as 'business as usual' activity.

Work in this area will be underpinned by the following assumptions:

1. **Data-driven and evidence based** to support ambitious but realistic targets and enable progress to be effectively measured
2. **Embedded across the organisation** through close working with staff and students
3. **Partnership Working** as the City's College to support Bristol's climate change ambitions and, through doing so, contribute to local, regional, national and international targets as part of best practice sharing.

Responsibilities

The Chief Operating Officer has overall responsibility for the oversight and implementation of this policy working closely with key stakeholders across the College, including a link Governor for Sustainability. The Deputy Principal has overall responsibility for implementation of this policy within the curriculum.

Sustainability is the responsibility of all staff, students and visitors of the College and each of them will have an impact on the ability of the College to meet its Sustainability goals.

Policy

To achieve our objectives, we will:

The Estate & ICT:

- ✓ **Energy Use** – Continually improve energy efficiency to reduce the College's energy use. Continually reduce the reliance on fossil fuels alongside increased electricity production. Embed sustainable practices and behaviours of staff, students and visitors to reduce energy wastage.
- ✓ **Water** – Build on our existing rainwater harvesting systems during refurbishment and upgrades to buildings. Upon renewal, install facilities such as toilets and taps that are designed to use less water
- ✓ **Food and waste** – Continue to work with suppliers and contractors reduce the carbon footprint of purchased goods and services as well as reduce the use of non-recyclable materials.
- ✓ **ICT** - Continue to replace older ICT equipment with newer more energy efficient options and embrace the use of technology to reduce energy consumption

Business Operations and Staff Development:

- ✓ **Travel** – Continue to utilise ICT to reduce the need for journeys particularly between college sites. Continue to promote sustainable modes of transport and support staff to do so through the travel policy.
- ✓ **Finance & Procurement** – Continually improve the College's sustainable purchasing practices. Keep under review potential investments including influence in relation to the pension funds.
- ✓ **Training & CPD** - Continually promote sustainability awareness and practice amongst all staff, students and visitors.

Curriculum and Support for Students:

- ✓ **Promoting sustainability** – Continually develop the curriculum so that students have exposure to meaningful and centrally curated high-quality teaching and support materials that promote sustainability.
- ✓ **Train and develop teachers' current industry practice** – Continually develop teaching staff to have the skills and knowledge to incorporate sustainability into curriculum.
- ✓ **Raise awareness** – through student enrichment activities and other college wide initiatives the college will raise awareness of sustainability both on campus and in the wider local community.

Linked documents

- Estates Strategy Documents
- Travel Training Policy
- Financial Regulations

Version	
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