
Modern Slavery and Human Trafficking Statement

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City of Bristol College is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

We are working towards understanding all potential modern slavery risks related to College business and to putting in place steps that are aimed at ensuring that there is no slavery or human trafficking within our own business and our supply chains.

Relevant policies

The College operates the following policies which describe our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking.

- **Whistleblowing policy** - City of Bristol College encourages all staff, students, customers and business partners to report any concerns related to the direct activities, or the supply chains of, the organisation.
- **Employee Code of Conduct** - City of Bristol College makes clear to staff the actions and behaviours expected of them when representing the organisation. The organisation strives to maintain the highest standards of employee conduct and ethical behaviour.
- **Recruitment/Agency workers** - City of Bristol College uses only specified, reputable employment agencies to find staff and always verifies the practices of any new agency it is using before accepting workers from that agency.
- **Safeguarding Policy** - All staff are required to undertake safeguarding training. The College also has in place a dedicated Safeguarding Team and procedures for supporting learners at risk.

The college will undertake due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The College recognises that as a major local buyer and employer, we have a responsibility to carry out our purchasing in the most social, economic and environmentally friendly manner possible.

This statement was first approved by the Corporation in June 2017. The statement is reviewed annually.

Responsible Officer: Clerk to the Corporation